**Ref. No.**



Application for the post of:

**Domestic Abuse Support Worker – April 2024**

Please complete and return to:

The Administrator

Bede House Association

351 Southwark Park Road

London

SE16 2JW

Or by email to admin@bedehouse.org

Please type or write in black ink using additional paper as necessary.

**1. Personal Information**

Surname..……………………………………………………………………………………………………

First Names………………………………………………………………………………………….………

Address……………………………………………………………………………………………………….

…………………………………………………………………………………………………………………

…………………………………………………………………………………………………………………

Telephone Number: Daytime…………………………..…….Evening...….…………….………………

Mobile.………………………………….

Email.……………………..………..……

Date of Birth…………………………………………………………………………………………………..

Please note that this sheet will be detached prior to shortlisting.

Ref. No.

1. **Employment**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Present Work (paid or unpaid):** | | | | | | | |
| Employer | | Position Held | | Main Duties | | | Dates From – To |
|  | |  | |  | | |  |
|  | | | | | | | |
| **Previous Work (paid or unpaid) starting with the most recent:** Please use the space provided overleaf if necessary. | | | | | | | |
| Employer | Position held | | Main Duties | | Dates From - To | Reason for Leaving | |
|  |  | |  | |  |  | |
|  |  | |  | |  |  | |
| Employer | Position held | | Main Duties | | Dates From- To | Reason for Leaving | |
|  |  | |  | |  |  | |

1. **Education**

|  |  |  |
| --- | --- | --- |
| School/College/University | Dates | Qualification and Grade |
|  |  |  |

1. **Details of any vocational or professional training, short course etc. relevant to this post.**

# Do you hold a clean driving licence? If not, please give details of endorsements. YES / NO

# Are you qualified to drive a minibus? YES / NO

Please note that this sheet will be detached prior to shortlisting

**5**  **Health Details**

is there anything we need to know in order to offer you a fair selection interview? For example, do you need a signer or interpreter or require an accessible interview room?

FOR OFFICE USE ONLY

Please note that this sheet will be detached prior to shortlisting.

**6. Proof of Eligibility to Work in the United Kingdom**

Under Section 8 of the Immigration Act, we are required to check that all employees are eligible to work within the UK.

Please confirm that, if you are offered a position within our organisation, which of the document(s) you would be prepared to supply to us and allow us to check and make a copy.

You MUST include either: One document from List One OR Two documents from one of the Combinations in List Two.

|  |  |
| --- | --- |
| LIST 1 – ONE DOCUMENT ONLY | Tick |
| A British Citizen Passport |  |
| A passport or national identity card issued by a State which is a party to the EEAA or Switzerland, describing the holder as a national of that state. |  |
| A Home Office issued residence permit to a national from a State which is a party to the EEAA or Switzerland. |  |
| A passport or other document endorsed and issued by the Home Office stating that the holder has a current right of residence in the United Kingdom as the family member of a named national of a State party to the EEAA or Switzerland who is resident in the United Kingdom. |  |
| A passport or other travel document endorsed showing the holders entitlement to indefinite stay in the United Kingdom, or no restrictions on the length of stay. |  |
| A passport or other travel document endorsed to show that the holder can stay in the United Kingdom; and that this endorsement allows the holder to do the type of work you are offering if they do not have a work permit. |  |
| A Home Office issued Application Registration Card for the asylum seeker stating that the holder is permitted to take employment. |  |
|  |  |
| **LIST 2 – COMBINATION A – DOCUMENT 1, PLUS ONE OTHER** | Tick |
| 1. A document giving the person’s permanent National Insurance Number and name. This could be P45,P60, National Insurance Card, or a letter from a Government Agency. |  |
| 2. A full Birth Certificate issued in the United Kingdom, which must include the names of the holder’s parents. |  |
| 3. A Channel Islands, Isle of Man or Ireland issued Birth Certificate. |  |
| 4. A Registration or Naturalisation Certificate confirming that the holder is a British Citizen. |  |
| 5. A Home Office issued letter to the holder confirming that the named person is entitled to indefinite stay in the UK or has no time restriction ton their stay. |  |
| 6. A Home Office issued immigration Status Document to the holder, which is endorsed confirming the named person is entitled to indefinite stay in the UK, or has not time restriction on their stay. |  |
| 7. A Home Office issued letter to the holder confirming that the named person is entitled to stay in the UK, and this allows them to undertake the type of work you are offering. |  |
| 8. A Home Office issued immigration Status Document to the holder, which is endorsed confirming the named person is entitled to stay in the United Kingdom, and this allows them to undertake the type of work you are offering. |  |
| OR ALTERNATIVELY |  |
| LIST 2 – COMBINATION B. DOCUMENT 1, PLUS ONE OTHER |  |
| 1. Work Permit or other approval to take employment issued by Work Permits. |  |
| 2. Passport or other travel document endorsed, showing holders entitlement to stay in UK and can take the work permit employment in question. |  |
| 3. A Home Office issued letter to the holder confirming that the named person is entitled to stay in the UK, and can take the work permit employment in question. |  |

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|  |  |
| --- | --- |
| References: Please give details of two people who know you well and whom we can contact after interview. | |
| One person should be your present or most recent employer ( for paid or unpaid work).  Please note the person named should have direct line management for you. | |
| 1. **Present or most recent employer (for paid or unpaid work).** | |
| Name:  Daytime Telephone Number: | Address: |
| 2. **Second referee who can give both work experience and character references.** | |
| Name:  Daytime Telephone Number: | Address: |
| If appointed when could you start?  ……………………………………………………………………………………………………………... | |
| Where did you see this post advertised?  ……………………………………………………………………………………………………………... | |

**Data Protection Notification (please read carefully before signing this application)**

The information you have provided in completing this application form will be used to process your application for employment. Bede House Association will keep the information you have supplied confidential and will not divulge it to third parties, except where required by law, or where we have retained the services of a third party representative to act on your/our behalf.

AUTHORISATION: I have read the Data Protection notification and understand and agree to the use of my personal data in accordance with the Data Protection Act 1998.

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Bede House Association Equal Opportunities Self-Monitoring Form**

Bede House Association is working towards becoming an Equal Opportunities Employer and Service provider. In order to measure the effectiveness of the procedure, which we have adopted to achieve these objectives we would be grateful if you would answer the questions below and return the form. The Information will be used for statistical purposes only and all information received will be treated as highly confidential.

|  |  |
| --- | --- |
| 1. SEX  Female  Male | |
| 2. ETHNICITY/RACIAL GROUP  How would you describe your ethnicity or racial group? (Please tick the relevant box/es) | |
| Black UK | African |
| Caribbean | Indian |
| Pakistan | Bangladeshi |
| Cypriot Greek | Vietnamese |
| Chinese | Cypriot Turkish |
| White UK | European |
| Irish | Mixed Race |
| Other  (please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| 3. Do you consider yourself to have a disability?  Yes No | |
| Are you registered as disabled ?  Yes No | |

|  |  |
| --- | --- |
| **7**.  **Do you live in** | |
| The London Borough of Southwark? YES NO | |
| If no, in which borough do you live \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| **8**. **Age** | |
| Please indicate which age group you are in : | |
| 16 - 25 yrs | 36 - 45 yrs |
| 26 - 35 yrs | 46 - 55 yrs |
| 56 - 65 yrs |  |
|  | |
|  | |

Thank you for your assistance in completing this form.

Please note that this sheet will be detached prior to shortlisting.

**Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013) by SI 2013 1198**

Bede House Association aims to promote equality of opportunity for all with the right mix of talent, skills and potential and welcomes applications from diverse candidates. Because the nature of the work you are applying for is included in the excepted types of employment under the above order, it is necessary to ask you to declare any convictions you may have. You are not entitled to withhold information about convictions which for other purposes, are "spent" under the provisions of the Act. All applicants who are offered employment will be subject to a criminal record check from the Disclosure and Barring Service (DBS) before the appointment is confirmed.

You should note that the disclosure of an offence will not necessarily debar you from employment with us. This will depend on the nature of the post and the circumstances and background of your offences. If you are short-listed, and have disclosed offences, we will discuss these with you during the interview process. Failure to disclose convictions will result in non-appointment or disciplinary action which may lead to dismissal if you are appointed and it is subsequently learnt that you have any or other convictions.

All convictions must be declared including those incurring the following sentences:

Prevention detention and their equivalent for young offenders

Probation, conditional discharge or binding over

Absolute discharge

Remand homes, approved school orders

Attendance centre orders

Hospital orders under the Mental Health Act

Convictions gained in the services

Fines Borstal

Detention Foreign convictions

Detention centre orders Cautions

Prison, life, or suspended sentence

Do you have any convictions, cautions, reprimands or final warnings that are not “protected” as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013) by SI2013 1198 ?

|  |  |  |
| --- | --- | --- |
| YES | NO |  |

If yes, please give details of the convictions, cautions, reprimands or final warnings and the dates and place these in a sealed envelope marked “Private and Confidential – for the Director’s Attention” and attach it to this page of your application form. If you are not sure whether you have convictions, cautions, reprimands or final warnings or you cannot remember details, then state this in the letter, giving as much information as possible.

Please sign that you have read this declaration, understand its contents, and agree to undergo a DBS check if offered the post.

…………………………………….. …………………………………….. ………………………………..

NAME (please print) SIGNATURE DATE

Copies of Bede’s policies on the Recruitment of Ex-Offenders, and the Secure Storage, Handling, Use, Retention and Disposal of Disclosures and Disclosure Information are available on request from the Administrator, Bede House Association, 351 Southwark Park Road, London SE16 2JW, telephone 0207 237 3881.